



Wally Cell Coach

Who We Are

We create confidence to do what we can't. We reward creative thinking in our team and partners to ensure that our process delivers innovative solutions. We take pride in breaking paradigms and challenging the status quo!

Our Values Are P-R-O-T-E-C-T

Passion - Our actions reflect our passion for our work, products, business partners and careers.

Respect - We treat both external and internal customers with integrity, honesty and professionalism.

Operational Excellence - We find opportunities to learn, grow and become more masterful at our craft. We care about the work we do; it matters to us.

Teamwork - We work together to achieve shared goals.

Enjoyment - Life is too short to not enjoy. We make every interaction with us a great experience.

Creativity - We ask "why not" whenever possible. We provide innovative solutions.

Trust - We bring the highest level of integrity to all that we do. We are open, honest and fair in our communications.

Plymouth Foam came to life in August of 1978 by Tecwyn Vance Roberts as a family run business. Today, Plymouth Foam is proud to be a business of families. We eagerly and warmly welcome each new team member, and their families, as they join our efforts to follow the vision of our founder who single-handedly brought the innovations of foam to the people of Plymouth. We have two facilities (Wisconsin and Ohio) and employ over 180 associates. We service a variety of industries- including construction, insulation, and packaging.

Who You Are

You'll be a reliable results-oriented high-quality-of-work person who is driven to succeed in a highly team-oriented environment. You have practical experience motivating team members to perform at the highest of standards. You have experience in coaching associates, process improvement, lean manufacturing, and quality control. You love details and focus on ensuring even the smallest details are understood and followed. You will be willing and able to work with others to accomplish a variety of tasks on a daily basis within a specified timeframe. You will thrive on efficiency, quality, and the sensation of a job well-done.

If you want to grow a business, express the best parts of yourself, and have a major impact on a company's day to day operations, this is an ideal role for you. You will grow and develop new skills and have adventures you've likely never had before.

Why This Role Matters

This is an opportunity to support a fast-paced manufacturing company. We innovate possibilities for our stakeholders through an immense variety of products and opportunities.. There are 3 keys to success in this role:

1. Quality - Ensure that items are high quality and meet all requirements of customer specifications and packaging requirements at standard cost.
2. Lead and organize team efforts to meet the daily production needs in the most efficient manner
3. Drive Efficiency - Drive daily improvements in manufacturing efficiency. Move the needle to reach goals of KPI's.

Who Your Customers Are And How This Role Delivers Value To Them

Your external customers are the team members who support other departments within the business as well as our customers. Your internal customers will be the Plymouth Foam team of associates that you coach. You'll provide value by coaching, mentoring, and providing direction to the associates. They will give their best effort for you as you partner with them to create a culture of safety, mattering, and belonging driving efficiencies in all aspects of the business.

Responsibilities

- Maintain a safe work cell for all associates
- Maintain quality compliance of product according to customer specifications
- Drive efficiency improvements within the cell to meet the organization's KPI goals
- Partner with shift supervisor to create a positive work environment and culture
- Work with Shift Supervisor to staff the cell
- Ensure that all customer needs are met on time

Systems Used

- Plex- an online ERP system designed to streamline processes and information across the entire organization

Requirements

- Minimum of 2 years of manufacturing experience.
- Demonstrated experience in driving efficiency improvements.
- Demonstrated Lean Manufacturing experience and implementation.
- Proven skills in motivating team members to perform at their highest level
- Knowledge of procedures, tools, and processes of Plymouth Foam
- Ability to coach others

Compensation

Compensation is \$16.50 per hour. This role is full-time. Bonus structure TBD based on both your own and the company's performance.

Benefits

Plymouth Foam offers a variety of associate benefits, including: Health Insurance, access to the Center for Health & Wellness, Dental Insurance, Vision Insurance, a Company Sponsored Life Insurance plan, Short Term and Long Term Disability Insurance, a 401(k) plan with a matching contribution, Vacation Time, and Holiday Pay.