



Finance Department Intern

Who We Are

We create confidence to do what we can't. We reward creative thinking in our team and partners to ensure that our process delivers innovative solutions. We take pride in breaking paradigms and challenging the status quo!

Our Values Are P-R-O-T-E-C-T

Passion - Our actions reflect our passion for our work, products, business partners and careers.

Respect - We treat both external and internal customers with integrity, honesty and professionalism.

Operational Excellence - We find opportunities to learn, grow and become more masterful at our craft. We care about the work we do; it matters to us.

Teamwork - We work together to achieve shared goals.

Enjoyment - Life is too short to not enjoy. We make every interaction with us a great experience.

Creativity - We ask "why not" whenever possible. We provide innovative solutions.

Trust - We bring the highest level of integrity to all that we do. We are open, honest and fair in our communications.

Plymouth Foam came to life in August of 1978 by Tecwyn Vance Roberts as a family run business. Today, Plymouth Foam is proud to be a business of families. We eagerly and warmly welcome each new team member, and their families, as they join our efforts to follow the vision of our founder who single-handedly brought the innovations of foam to the people of Plymouth. We have two facilities (Wisconsin and Ohio) and employ over 180 associates. We service a variety of industries- including construction, insulation, and packaging.

Who You Are

The Finance Department Intern works closely with the Corporate Cost Accountant who leads the organization's manufacturing costing and analysis. The basic qualities expected of the Finance Department Intern include dedication, organization, planning, accountability, professional discipline, self-control, the ability to tactfully push back as well as self-discipline to not accept the easy answer or conclusion.

Why This Role Matters

This is an opportunity to support a fast-paced manufacturing company. We innovate possibilities for our stakeholders through an immense variety of products and opportunities. There are 3 keys to success in this role:

1. Ability to drill down and summarize details into a higher level providing conclusions and recommendations.
2. Communication of financial information in a non-financial manner to all levels of the organization.
3. Intellectual curiosity commensurate with an insatiable quest to improve corporate performance and profitability.

Who Your Customers Are and How This Role Delivers Value to Them

Your internal customers are the CEO, VP of Finance, Corporate Cost Accountant, the Executive Leadership Team, Accounting & Finance department and an array of associates throughout the organization. This role is responsible for interpreting finance data and present it in a manner that helps the leaders of the organization make the best business decisions possible. You'll provide value by protecting the integrity of the financial information used to make those decisions.

Responsibilities

- Generate and analyze data for daily/monthly activities related to the valuation of inventory.
- Analyze data and prepare reports for the differences between actual and standard production costs.
- Generate and analyze data for daily/monthly Direct and Indirect Labor efficiencies.
- Help maintain Cost Estimating Models to ensure the most current costs are used in quotes to customers.
- Verify the accuracy of new production part BOM's and Routings
- Participate in additional projects and analysis as requested

Systems Used

- Plex- an online ERP system designed to streamline processes and information across the entire organization

Requirements

- Proven computer skills required (Intermediate Excel, exposure to Word and, PowerPoint)
- Highly motivated self-starter with a demonstrated ability for problem solving and quickly acquiring new skills.
- Ability to adapt to and embrace changing work environments.
- Detail-oriented, excellent organizational skills and ability to multitask.

Compensation

Benefits

Plymouth Foam offers a variety of associate benefits, including: Access to the Center for Health & Wellness, a 401(k) plan with a matching contribution, and Holiday Pay.