



Shape Molding Operator

- \$14.00-\$15.75 per hour
- 2nd (3pm-11pm) and 3rd (11pm-7am) shifts available
- Benefits including health insurance, dental insurance, health savings account (HSA), 401(k) retirement plan, Prevea Health and Wellnes Center (\$15 co-pay), short-term and long-term disability, 1 week paid vacation (after 6 months), and paid holidays
- Clean work environment and relaxed dress code (t-shirt and shorts are ok, no safety shoes needed)
- Successful candidates can start in as little as two weeks
- Drug free workplace

Job Summary:

Responsible for operating presses, packing product according to customer specifications and hourly quality checks in a safe and efficient manner. Contributing to the completion of the schedule, on time, as part of a team.

Work Relationships and Scope:

Reports directly to the Fabrication Supervisor. Works directly with operations personnel including full-time, flex, seasonal and temporary employees.

Performance Expectations:

Must work independently as well as with a team. Communicate professionally and respectfully with co-workers of varying experience in manufacturing.

Working Conditions:

Hours of work will generally be during normal business hours, based on shift, and average 40 hours a week. Hours may vary based on production needs, deadlines, special projects and other concerns.

Knowledge, Skills, and Abilities:

Must be proficient in the shop math required for this position. Must be able to follow instructions, read, write and speak English as needed to operate machines and fill out paperwork. Ability to work independently as well as with a group.

Principle Duties and Responsibilities:

- Maintain quality compliance of product according to customer specifications.
- Conduct accurate and complete data collection and paperwork.
- Communicate effectively with coworkers and leadership.
- Completes work on schedule.
- Move finished product from workstation to banding/wrapping station.
- All other duties as assigned.

Education Requirements:

No specific academic requirements are needed prior to accepting the position. Training will be provided and employees will be expected to become proficient in necessary job functions in a reasonable amount of time.

Physical Requirements:

Must be able to work effectively in general manufacturing settings and conditions. Ability to lift/carry up to 40 pounds regularly and up to 50 pounds with help.