



Set-Up Technician Machine Operator

Who We Are

We create confidence to do what we can't. We reward creative thinking in our team and partners to ensure that our process delivers innovative solutions. We take pride in breaking paradigms and challenging the status quo!

Our Values Are P-R-O-T-E-C-T

Passion - Our actions reflect our passion for our work, products, business partners and careers.

Respect - We treat both external and internal customers with integrity, honesty and professionalism.

Operational Excellence - We find opportunities to learn, grow and become more masterful at our craft. We care about the work we do; it matters to us.

Teamwork - We work together to achieve shared goals.

Enjoyment - Life is too short to not enjoy. We make every interaction with us a great experience.

Creativity - We ask "why not" whenever possible. We provide innovative solutions.

Trust - We bring the highest level of integrity to all that we do. We are open, honest and fair in our communications.

Plymouth Foam came to life in August of 1978 by Tecwyn Vance Roberts as a privately held, family company. Today, Plymouth Foam is still a family company, that is proud to be a company of families. We eagerly and warmly welcome each new team member, and their families, as they join our efforts to follow the vision of our founder who single-handedly brought foam innovations to the Plymouth community and beyond. We have three facilities (Wisconsin, Minnesota, and Ohio) and employ over 200 associates. We service a diverse customer base within markets and applications of protective packaging, lightweight structures, and thermal barriers.

Who You Are

You'll be a reliable results-oriented mechanically minded person who is driven to succeed in a fast paced environment. You will be willing and able to work with a small group of peers to facilitate tool changes a daily basis within a specified timeframe. You will thrive on efficiency, enjoy physical labor, and rely on the sensation of a job well-done.

If you want to grow a business, express the best parts of yourself, and have a major impact on a company's day to day operations, this is an ideal role for you. You will grow and develop new skills and have adventures you've likely never had before.

Why This Role Matters

This is an opportunity to support a fast-paced manufacturing company. We provide foam solutions to customers through an immense variety of products. There are 3 keys to success in this role:

1. Mechanical Aptitude-This position will require the ability to understand and apply mechanical concepts and principles to solve problems.
2. Attention to Detail- Achieves thoroughness and accuracy when accomplishing a task through concern for all the areas involved.
3. Efficiency- Ability to avoid wasting materials, energy, efforts, money, and time in doing something or in producing a desired result

Who Your Customers Are And How This Role Delivers Value To Them

Your external customers are our customers. Your internal customers will be the Plymouth Foam team in the Shape Molding department. You'll provide value to both via being a reliable, trusted, grounded, human being. They'll know you have their back and bring them high quality service in an efficient manner because your work is timely and of consistent high standard.

Responsibilities

1. Technician will become familiar with all shape molding tooling; power wash tools after use.
2. Power wash tools after production and inspect for damage.
3. Repair water lines, replace core vents and spray nozzles.
4. Pre-stage and inspect tools for installation.
5. Uncrate new tooling and apply identification marks. Work alongside Engineering and Design with new tools.
6. Repair fill guns. Maintain inventory of guns and repair parts.
7. Work as back-up to set-up team to cover absences.

8. Work with production to troubleshoot problems.
9. Able to read blueprints and diagrams.
10. Complete work in a safe and timely manner.
11. All other duties as assigned.

Systems Used

- Plex- an online ERP system designed to streamline processes and information across the entire organization

Requirements

- Mechanical aptitude and comprehension is crucial to this role.
- Able to weld aluminum, solder brass and use a variety of machining equipment.
- Must be forklift certified or able to pass forklift certification.
- Able to manage several projects simultaneously.

Compensation

Compensation is \$17.00 per hour. This role is full-time. Bonus structure TBD based on both your own and the company's performance.

Benefits

Plymouth Foam offers a variety of associate benefits, including: Health Insurance, Dental Insurance, Vision Insurance, a Company Sponsored Life Insurance plan, Short Term and Long Term Disability Insurance, a 401(k) plan with a matching contribution, Vacation Time, and Holiday Pay.