



## **Material Handler**

### **Who We Are**

We create confidence to do what we can't. We reward creative thinking in our team and partners to ensure that our process delivers innovative solutions. We take pride in breaking paradigms and challenging the status quo!

### **Our Values Are P-R-O-T-E-C-T**

**Passion** - Our actions reflect our passion for our work, products, business partners and careers.

**Respect** - We treat both external and internal customers with integrity, honesty and professionalism.

**Operational Excellence** - We find opportunities to learn, grow and become more masterful at our craft. We care about the work we do; it matters to us.

**Teamwork** - We work together to achieve shared goals.

**Enjoyment** - Life is too short to not enjoy. We make every interaction with us a great experience.

**Creativity** - We ask "why not" whenever possible. We provide innovative solutions.

**Trust** - We bring the highest level of integrity to all that we do. We are open, honest and fair in our communications.

Plymouth Foam came to life in August of 1978 by Tecwyn Vance Roberts as a family run business. Today, Plymouth Foam is proud to be a business of families. We eagerly and warmly welcome each new team member, and their families, as they join our efforts to follow the vision of our founder who single-handedly brought the innovations of foam to the people of Plymouth. We have three facilities (Wisconsin and Ohio) and employ over 170 associates. We service a variety of industries- including construction, insulation, and packaging.

## **Who You Are**

You'll be a reliable results-oriented high-quality-of-work person who is driven to succeed in a highly team-oriented environment. You enjoy being constantly on the move and working at a fast pace. You love details and focus on ensuring even the smallest details are understood and followed. You will be willing and able to work with others to accomplish a variety of tasks on a daily basis within a specified timeframe. You will thrive on efficiency, quality, and the sensation of a job well-done.

If you want to grow a business, express the best parts of yourself, and have a major impact on a company's day to day operations, this is an ideal role for you. You will grow and develop new skills and have adventures you've likely never had before.

## **Why This Role Matters**

This is an opportunity to support a fast-paced manufacturing company. We innovate possibilities for our stakeholders through an immense variety of products and opportunities.. There are 3 keys to success in this role:

1. Organized - Organization is critical to ensure that the proper supplies are at each production workcenter to ensure continued uninterrupted production.
2. Efficient - Working with the production operators and cell leaders the incumbent will work efficiently to move product from storage racks to the cells and back to the storage areas.
3. Detail Oriented - This role is critical in the accuracy of inventory. The incumbent will maintain accuracy of supply inventory in Plex.

## **Who Your Customers Are And How This Role Delivers Value To Them**

Your customers are the team members who you support within the business as well as our customers. Your internal customers will be the Plymouth Foam team of associates that you bring supplies to and the purchasing team with which you work with to ensure accuracy of inventory. You'll provide value by moving production supplies to and from their work areas to ensure their ability to produce product without interruption. They will give their best effort to work with you driving efficiencies in all aspects of the business.

## **Responsibilities**

- Partner with operators and cell leaders to move materials to and from production cells to create continual production.
- Ensure accuracy of inventory quantities on all supplies
- Ensure all supply inventory is in the correct locations
- Help on Production lines as time permits
- Maintain quality compliance of product according to customer specifications
- Participate in efficiency improvements throughout the plant

## **Systems Used**

- Plex- an online ERP system designed to streamline processes and information across the entire organization

## **Requirements**

- Minimum of 1 year of forklift driving experience.
- Strong knowledge of Plex ERP system and inventory transactions.
- Demonstrated experience in driving efficiency improvements.
- Knowledge of procedures, tools, and processes of Plymouth Foam
- Strong Quality mindset and a drive for perfection.

## **Compensation**

Compensation is \$14.50 per hour. This role is full-time. Bonus structure TBD based on both your own and the company's performance.

## **Benefits**

Plymouth Foam offers a variety of associate benefits, including: Health Insurance, access to the Center for Health & Wellness, Dental Insurance, Vision Insurance, a Company Sponsored Life Insurance plan, Short Term and Long Term Disability Insurance, a 401(k) plan with a matching contribution, Vacation Time, and Holiday Pay.

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Employee

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Date