



Fabrication Operator

- \$14.00-\$17.00 per hour
- 2nd (3pm-11pm) shift available
- 2nd shift positions offer a \$0.25 shift premium
- Benefits including health insurance, dental insurance, health savings account (HSA), 401(k) retirement plan, Prevea Health and Wellnes Center (\$15 co-pay), short-term and long-term disability, 1 week paid vacation (after 6 months), and paid holidays
- Clean work environment and relaxed dress code (t-shirt and shorts are ok, no safety shoes needed)
- Successful candidates can start in as little as two weeks
- Drug free workplace

Job Summary:

Responsible for operating Fabrication machinery, packing product according to customer specifications and doing quality checks in a safe and efficient manner while contributing to the completion

Work Relationships and Scope:

Reports directly to the Fabrication Supervisor. Works directly with operations personnel including full-time, flex, seasonal and temporary employees.

Performance Expectations:

Must work independently as well as with a team. Communicate professionally and respectfully with co-workers of varying experience in manufacturing.

Working Conditions:

Hours of work will generally be during normal business hours, based on shift, and average 40 hours a week. Hours may vary based on production needs, deadlines, special projects and other concerns.

Principle Duties and Responsibilities:

- Maintaining high safety standards in all aspects of work.
- Proficiently set wires on machines.
- Maintain quality compliance with customer specifications.
- Conduct accurate and complete data entry and paperwork.
- Calculate and order feedstock for machine.
- Communicate effectively with co-workers and leadership.
- Complete work on schedule.
- All other duties as assigned.

Knowledge, Skills, and Abilities:

Must be proficient in the shop math required for this position. Ability to read a tape measure to 1/16". Basic mechanical comprehension as needed to operate machinery. Basic leadership and communication skills.

Education Requirements:

No specific academic requirements are needed prior to accepting the position. Training will be provided and employees will be expected to become proficient in necessary job functions in a reasonable amount of time.

Physical Requirements:

Must be able to work effectively in general manufacturing settings and conditions. Ability to lift/carry up to 40 pounds regularly and up to 50 pounds with help.